

# Example: One-Page Flow Canvas Plans (448)

## Keimoes Arts & Crafts Co-operative

This Flow Canvas One-Page Plan was developed at the Open Africa Route Development workshop, held in Keimoes in August 2013.

<p>Makke tyd om produk te verpak. 3fm</p> <p>Wegwaite lede: loop</p> <p>Kontrakte: 6 per jaar</p> <p>Maak kontrakke: 1/1m</p> <p>Compartments: 40</p> <p>Bank: R5 000</p> <p>Prisj/Coop: R2 000</p>	<p>Co-op lede goeie skole, Carols, ons moet aanpakke maak om te verpakke elkeen vir Coop besluit self wat hulle maak; of op aanvraag vir bestellings</p>	<p>Wet slottings by 2000</p> <p>Word al-mouth: 100 of verpakking</p> <p>Evaluasie (geen) as dit is die beste</p> <p>Coop Wabite</p> <p>100/100</p> <p>100/100</p> <p>Landbou</p>
<p>6 lede Co-op</p> <p>Bank-rekening</p> <p>Sales: 20% by in coop vir individuele verkope</p> <p>25% betaal as adiel indielend en konstant</p> <p>Meerdelige verkopers</p> <ul style="list-style-type: none"> <li>- Fin state</li> <li>- Opposisionel</li> <li>- Meesamewerke</li> </ul>	<p>Keimoes Arts &amp; Crafts Co-op</p> <p>KACC stel plaaslike kunstenaars behoud aan die wêreld soos waerheid vir die plaaslike kultuur + landskappe om te inspireer.</p>	
<p>Alreke Kluggele Boek</p> <p>Fonds vir materiaal</p> <p>massene</p> <p>geboue: in spore + kulture</p> <p>Bestuurder</p> <p>Aflering - verpakke cover</p> <p><u>Begroting</u></p>	<p>Verkoop kunstewerk by Terrence Saartem met 20% mark-up</p> <p>Lewer op bestelling opvraag op in kontak (keimoesarts)</p>	<p>Exkursie slottings ook internasionaal</p> <p>(KACC)</p> <p>Endemanti</p> <p>Testimoni</p> <p>Gebyr Mithend</p>

## Examples of the Flow Canvas One-Page Plan:

### KIDeez

<p><b>Improvement</b></p> <p>1 lead per Ad \$, 50 new Facebook Fans/w. Website clicks up 10%/m. Retail visits: 5 existing &amp; 5 new/w. 1 donation/m. Wholesale orders up 5%/m. 50 new 6-to-6 subs/m. No product returns. No machine down-time. Management meeting by 2<sup>nd</sup> week.</p>	<p><b>Focus</b></p> <p>We design educational toys for children of six months to six years, with developmental age-specific outcomes in mind, &amp; we manufacture these toys from safe materials. Our designs allow for ease of adjustment for use in any language context.</p>	<p><b>Attention</b></p> <p>Noticed in-store by minimalistic packaging &amp; logo. Active on social media forums. Advertising campaigns in Child Activity magazines. Website &amp; Facebook Fanpage search engine optimised &amp; with up-to-date free advice to parents.</p>
<p><b>Culture</b></p> <p>No kitchen-table meetings! Monthly management meetings with Accountant. Monthly reports &amp; Management Accounts. [Mom] is MD. ISO accreditation in 6 months. Trademarks.</p>	<p><b>Purpose</b></p> <p>KiDeez makes it possible for parents to express their love for their kids &amp; have fun while playing games. We help kids acquire developmental skills appropriate to their age. And we contribute toys to underprivileged schools South Africa.</p>	<p><b>Audience</b></p> <p>Toy retailers offering premium educational products. Parents of young kids wishing for playful learning. Children in the school readiness phase. Primary Schools in under-privileged communities.</p>
<p><b>Resources</b></p> <p>Machinery bought with reserves. Train operators. (Husband) as Operations Manager. New Supervisors. Design by (mom) &amp; 2 interns. Educational writers contracted. Logistics Manager employed. Travel budget tripled.</p>	<p><b>Transactions</b></p> <p>Parents buy at toy stores (large chains). Price-bracket is 15% higher than similar. New 6-to-6 School Readiness Club with monthly sub of \$47 by credit card for online programme and toy each month.</p>	<p><b>Desire</b></p> <p>Personal relationships with buyers of large retail chains &amp; interact with smaller. Monthly trips. Wholesale price similar to others, but bigger margin. Minimum 3 price-categories in each age-bracket. Easy monthly subscription &amp; any-time-opt-out of 6-to-6 Club. "Report-cards" on donations.</p>

## Examples of the Flow Canvas One-Page Plan:

### ReadRight

<p><b>Improvement</b></p> <p>Monthly report: basic literacy people, graduate life-skills fees, new employers signed up for LearnRight. Hall rentals. Break-down of income... 25% funders, 45% LearnRight fees, 15% ReadRight fees, 15% hiring of facilities. Compare number of praise and complaints received.</p>	<p><b>Focus</b></p> <p>We offer basic English literacy classes. We also offer more advanced life skills courses known as ReadRight. We are now also adding LearnRight as a new "sister product" for work-place skills training. All classes are offered in the early evenings/weekends.</p>	<p><b>Attention</b></p> <p>Our building is the main point that attracts attention. The sign-board in front of the building will be updated with a new design every month. Notices every week to all the community and religious groups. Website for grant-makers &amp; community leaders.</p>
<p><b>Culture</b></p> <p>We added 2 volunteers from the business community as board members. The board meets monthly where the Director reports on progress and financial performance. Job descriptions are formalised. An annual performance assessment is done for staff and board members.</p>	<p><b>Purpose</b></p> <p>We support disempowered and illiterate adults to experience their right to participate fully in community life and democratic processes and we support marginalised workers to increase their employability, thus improving their quality of life. We believe these are rights which must be nourished, thus our name... ReadRight</p>	<p><b>Audience</b></p> <p>Our first-level beneficiaries are adults of 25 to 50 who can't read and write in English. They live within a bus ride from our Community Centre. We also target adults who want to increase their work-place skills. Grant-makers remain important and recently we added local employers as beneficiaries of our work.</p>
<p><b>Resources</b></p> <p>Our administrative staff of 9 can deal with the workload of adding LearnRight. We use "freelance" teachers who sign fixed term, part-time employment contracts. New skills-programme teachers are recruited from the colleges in the city. Office space and equipment are adequate, but must upgrade teaching material.</p>	<p><b>Transactions</b></p> <p>Basic literacy pay a deposit, "life-skill" training pay a weekly instalment, work-place skills training pay full fees. Employers pay on behalf of their staff. Will in the next year have to get half our funds from grants, and in 3 years it will be less than a quarter.</p>	<p><b>Desire</b></p> <p>50% funding of the Graduate Life Skills Progr create enough demand. When paying for the workplace skills training, employers will benefit from entry onto our honorary scroll and they will be able to hire our facilities at a 25% discount. We'll publicise good results achieved by employers who participated as a way of illustrating good value.</p>